



Scampton Church of England Primary School

ALLEGATIONS AGAINST INDIVIDUALS WORKING WITH CHILDREN

These procedures must be read in conjunction with the Lincolnshire Safeguarding Children Board Code of Practice. This document can be accessed via the LSCB website;

www.lincolnshire.gov.uk/lscb

This guidance is based on the advice given by Lincolnshire Safeguarding Children Board. It is based on the statutory responsibilities set out under S175 of the Education Act 2002.

For further details refer to 'Safeguarding Children and Safer Recruitment in Education' Chapter 5 – Dealing with Allegations of Abuse Against teachers and Other Staff.

Procedures to follow in the event of an allegation against an individual working with children:

It is essential that any allegation of abuse made against a teacher or other member of staff or volunteer in an education setting is dealt with fairly, quickly, and consistently, in a way that provides effective protection for the child, and at the same time supports the person who is the subject of the allegation.

Each Local Authority has an appointed Local Authority Designated Officer (LADO) for managing allegations made against any individual working with children in either a paid or voluntary capacity. If the allegation is made against a member of staff which indicates that the member of staff may have behaved in a way:

- That has harmed a child, or may have harmed a child;
- Where they may have possibly committed a criminal offence against or related to a child; or
- Behaved towards a child or children in a way that indicates s/he is unsuitable to work with children.

The Headteacher, as employer, should contact the LADO. If the allegation is of a serious nature where the child has suffered significant harm the Headteacher should also make a referral straight through to Children's Services Customer Service Centre on 01522 782111. They will ensure the LADO is notified.

If the allegation is not of serious concern, and hence not subject to an urgent S47 enquiry, the LADO will advise on the most appropriate course of action.

If the LADO is concerned that the child is at risk of or has suffered significant harm a request for referral to CSC will be made and a Strategy Meeting arranged.

If concerns do not meet the threshold of significant harm then the LADO will consider the need for a professionals meeting, known as Initial Evaluation, where agencies share information. Children's Services may be involved but not in all cases.

If the allegation can be managed through a discussion rather than a face to face meeting then this will be facilitated by the LADO.

The important issue is to contact the LADO when an allegation is made against an individual working with children.

LADO Contact Details:

01522 554674

Children's Services Customer Service Centre

01522 782111

This policy/procedure should be read in conjunction with all other safeguarding related policies and is reviewed annually.