



Scampton Church of England Primary School

NO SMOKING POLICY

THIS SMOKING POLICY REFERS TO TOBACCO CIGARETTES, PIPE SMOKING, CIGARS AND ELECTRONIC CIGARETTES.

Aims

This school regards itself as a health-promoting organisation. It recognises that its staff act as role models for pupils in all aspects of school life, including health promotion. In light of the evidence that second hand smoke causes damage to health this Smoking Policy has been implemented to;

- protect the staff, children and young people, visitors and contractors from the effects of tobacco smoke;
- acknowledge the educational role of the organisation in discouraging children and young people from starting to smoke;
- to be a health promoting organisation
- raise awareness of the dangers of smoking through the Personal Social and Health Education Programme; and
- help smokers to quit.

Purpose

The purpose of this Smoking Policy is to provide a healthy and safe working environment for all employees, pupils, parents, contractors and other visitors.

The intention is not to confront smokers but to encourage and help those that wish to give up. The issue is not whether someone smokes but where and when he or she smokes.

Policy Statement

All employees have a duty to ensure as far as reasonably practicable, the health and safety of their employees. This duty is reflected in legislation, which places on the employer the requirement to assess risks to employees' health in the workplace and take appropriate remedial action.

Smoking is known to be a serious risk to health. It is a significant cause of disease and premature death. In addition there is now evidence that "passive smoking", the inhaling of other people's smoke, can cause lung cancer in non-smokers, as well as causing a deterioration of respiratory conditions.



Whole School Ban

This Smoking Policy would not allow any smoking within the boundaries of the school site at any time, by anyone – employees, parents or visitors, under any circumstances.

It is the responsibility of the headteacher to enforce the policy at all times and to advise employees and ensure that visitors to the site comply with these arrangements.

Any contractor employed on site would be made aware of the ban before work is undertaken. It would be written into service specifications for contractors.

Smoking is not permitted by any group hiring the school premises for functions or regular lettings and this would be written into the hire agreement.

Support for employees

The Governing Body recognises that staff who smoke may need support either to give up smoking or help control their smoking.

The School will make available to employees the NHS smoking helpline number to get free advice and for information on your nearest Smoking Service on 0800 622 6968.

For staff finding it particularly difficult to adhere to this Smoking Policy, it may be appropriate to seek assistance from an Occupational Health Advisor.

Employee co-operation

Staff are not allowed to smoke in the presence/sight of pupils or parents. This would include trips outside of school hours.

Staff are not allowed to smoke on school premises.

All new and prospective employees will be advised of the restrictions and rules regarding smoking at work through advertising material, the interview process and induction.

It is anticipated that all employees will comply with the Smoking Policy. In circumstances where there is willful contravention of the Smoking Policy, steps may be taken to invoke disciplinary procedures.

Outside agencies using the school premises

The school Smoking Policy applies to all social events

When events are booked, individuals to be made aware of the Smoking Policy.

Pupils

Smoking among pupils during school hours is not permitted.



Smoking among pupils on school visits or trips is not permitted.

Help will always be provided to those pupils who want advice.

Parents

Parents to be informed of this Smoking Policy and any changes thereto through newsletters and other forms of communication.

Signage

Clearly word signs will be sited at the gates, entrance(s) and in prominent positions throughout the school premises.

Review

This policy will be reviewed on a regular basis in line with school priorities.